OFFICE CHRISTMAS TRIVIA NIGHT

Brightleaf Paper Co. Design Team

The trivia night made just for you

5 rounds · 43 questions · host script · answer key · score sheet

December 12, 2026

START HERE

Host guide

The rounds

ROUND	HOW IT PLAYS	SIZE
1. Who Did It?	Which of us did this? Real facts about your group.	10 questions
2. Guess the Person	Up to three clues, one name.	10 questions
3. Winter & Holiday Trivia	Winter and holiday questions.	12 questions
4. Inside Jokes	Only your group will know these.	5 questions
5. This or That	Which way did the group pick?	6 questions

How to run it

1. Keep this packet to yourself. The answer key is at the back.
2. Playing on a TV or video call? Use the 16:9 slides PDF: each question slide is followed by its answer slide.
3. Split into teams of 2-5, or play solo. Teams write answers on the answer sheet.
4. The person a question is about cannot answer it. Their team plays on without them for that question.
5. 1 point per correct answer. Round 2 (up to 3 clues): 3 points on the first clue, 2 on the second, 1 on the last. Tie? Use the tiebreaker on the score sheet.

START HERE

Host script

Welcome. "Welcome to the Brightleaf Paper Co. Design Team Trivia Night! Tonight's game was made just for us, so every round is about people in this room, plus some winter and holiday trivia."

Teams. "Split into teams of 2 to 5. Pick a team name and a writer. If a question is about you, stay quiet and enjoy watching your team struggle."

Scoring. "One point per correct answer. In Guess the Person you score 3 if you get it on the first clue, 2 on the second, 1 on the third."

Round 1: Who Did It?. "Every one of these really happened to someone here. Which of us is it?"

Round 2: Guess the Person. "I'll read one clue at a time. Shout your guess only when your team agrees."

Round 3: Winter & Holiday Trivia. "Time to give our brains a break from each other. Winter and holiday questions."

Round 4: Inside Jokes. "Only our group will know these. Close answers count if the host says so."

Round 5: This or That. "Last round! Scores are close, so every point matters."

Wrap-up. "Teams, hand in your totals. The winners get bragging rights until next Christmas!"

ROUND 1

Who Did It?

1. Which of us named every office plant after a planet?
A) Ines Varga B) Omar Sefton C) Priya Allcott D) Juniper Okafor

2. Which of us owns eleven ugly holiday sweaters?
A) Juniper Okafor B) Dez Harlow C) Priya Allcott D) Calloway Brix

3. Which of us taught herself to juggle during the 2024 snowstorm?
A) Priya Allcott B) Omar Sefton C) Dez Harlow D) Juniper Okafor

4. Which of us once won a pie-eating contest at a county fair?
A) Omar Sefton B) Dez Harlow C) Calloway Brix D) Marisol Quent

5. Which of us brought the same lunch every day for two years?
A) Priya Allcott B) Rufus Delane C) Juniper Okafor D) Ines Varga

6. Which of us can recite the alphabet backwards in five seconds?
A) Priya Allcott B) Calloway Brix C) Ines Varga D) Marisol Quent

7. Which of us has never missed a single Monday standup?
A) Ines Varga B) Dez Harlow C) Tobias Wrenfield D) Hattie Moorcroft

8. Which of us built a gingerbread replica of the office lobby?
A) Juniper Okafor B) Dez Harlow C) Omar Sefton D) Tobias Wrenfield

9. Which of us has visited fourteen countries?
A) Ines Varga B) Marisol Quent C) Dez Harlow D) Calloway Brix

10. Which of us once mailed a holiday card to the wrong building and it came back a year later?
A) Hattie Moorcroft B) Marisol Quent C) Omar Sefton D) Rufus Delane

ROUND 2

Guess the Person

Read clue 1. If no team gets it, read the next clue.

Person 1

1. My favorite thing: crossword puzzles.
2. A place that matters to me: the third-floor printer room.
3. My name starts with the letter T.

Person 2

1. My favorite thing: houseplants.
2. A place that matters to me: the rooftop patio.
3. My name starts with the letter J.

Person 3

1. My favorite thing: turkey sandwiches.
2. A place that matters to me: the break room window seat.
3. My name starts with the letter R.

Person 4

1. My favorite thing: karaoke.
2. A place that matters to me: the bowling alley on Route 9.
3. My name starts with the letter D.

Person 5

1. My favorite thing: stationery.
2. A place that matters to me: the post office on Elm.
3. My name starts with the letter H.

Person 6

1. My favorite thing: lemon bars.
2. A place that matters to me: the corner booth at the diner on 4th.
3. My name starts with the letter M.

Guess the Person (cont.)

Person 7

1. My favorite thing: green tea.
2. A place that matters to me: Lake Pemberly.
3. My name starts with the letter P.

Person 8

1. My favorite thing: spicy noodles.
2. A place that matters to me: the bike shop downstairs.
3. My name starts with the letter C.

Person 9

1. My favorite thing: maps.
2. A place that matters to me: a tiny cafe in Porto.
3. My name starts with the letter I.

Person 10

1. My favorite thing: baking.
2. A place that matters to me: the test kitchen.
3. My name starts with the letter O.

ROUND 3

Winter & Holiday Trivia

1. What color were the earliest candy canes?
A) Red and white B) Green C) Rainbow D) Plain white

2. Atlantic puffins spend most of their lives, including winter, where?
A) In caves B) In forests C) In burrows on land D) Out at sea

3. Which emperor penguin parent keeps the egg warm on its feet through the Antarctic winter?
A) The father B) Neither, it is buried C) The mother D) Both take turns daily

4. What are the southern lights also called?
A) Zodiacal light B) Aurora australis C) Milky Way D) Aurora borealis

5. Narwhals live in the waters of which region?
A) The Caribbean B) The Arctic C) The Mediterranean D) Antarctica

6. Kwanzaa was first celebrated in which year?
A) 1866 B) 1966 C) 1926 D) 1996

7. Penguins are birds that cannot do what?
A) Walk B) Lay eggs C) Swim D) Fly

8. How many principles does Kwanzaa celebrate, one for each day?
A) Ten B) Five C) Seven D) Twelve

9. Gray wolves live and hunt in family groups called what?
A) Herds B) Flocks C) Packs D) Pods

10. In which country is a giant straw Yule Goat built each Advent in the town of Gavle?
A) Iceland B) Scotland C) Sweden D) Norway

11. In winter, American bison clear snow to reach grass by swinging what?
A) Their horns backward B) Their heads C) Their tails D) Their hooves only

12. In winter, reindeer survive largely by eating what?
A) Pine cones B) Berries C) Lichen D) Seaweed

ROUND 4

Inside Jokes

Open answer. The host decides on close answers.

1. What did the team name the broken coffee machine?

Answer:

2. Which snack caused the Great Fridge Standoff of 2025?

Answer:

3. What phrase does every all-hands meeting somehow end with?

Answer:

4. What color was the infamous rebrand draft that everyone vetoed?

Answer:

5. Where did the team holiday party move after the power went out?

Answer:

ROUND 5

This or That

1. Team lunch order: pizza or tacos?
A) Pizza B) Tacos

2. Holiday party: ugly sweaters or fancy dress?
A) Ugly sweaters B) Fancy dress

3. Office playlist: holiday classics or lo-fi beats?
A) Holiday classics B) Lo-fi beats

4. Meetings: morning or afternoon?
A) Morning B) Afternoon

5. Gift exchange: white elephant or secret santa?
A) White elephant B) Secret santa

6. Break room snack: cookies or popcorn?
A) Cookies B) Popcorn

HOST ONLY

Answer key: group rounds

Round 1

1. D) Juniper Okafor
2. B) Dez Harlow
3. A) Priya Allcott
4. D) Marisol Quent
5. B) Rufus Delane
6. B) Calloway Brix
7. C) Tobias Wrenfield
8. C) Omar Sefton
9. A) Ines Varga
10. A) Hattie Moorcroft

Round 2

Person 1: Tobias Wrenfield
Person 2: Juniper Okafor
Person 3: Rufus Delane
Person 4: Dez Harlow
Person 5: Hattie Moorcroft
Person 6: Marisol Quent
Person 7: Priya Allcott
Person 8: Calloway Brix
Person 9: Ines Varga
Person 10: Omar Sefton

Round 4

1. Old Grumbles
2. The unlabeled hummus
3. Let us circle back
4. Mustard yellow
5. The parking garage

Round 5

1. B) Tacos
2. A) Ugly sweaters
3. B) Lo-fi beats
4. A) Morning
5. A) White elephant
6. B) Popcorn

Answer key: trivia rounds

Round 3

1. **D) Plain white** – Red stripes became common around 1900.
2. **D) Out at sea** – They come ashore only to nest.
3. **A) The father** – Males hold the egg for about two months while females feed at sea.
4. **B) Aurora australis** – The northern lights are the aurora borealis.
5. **B) The Arctic** – They spend the winter under dense sea ice.
6. **B) 1966** – It was founded by Dr. Maulana Karenga.
7. **D) Fly** – Their wings work like flippers underwater.
8. **C) Seven** – They include unity and creativity.
9. **C) Packs** – Packs work together to hunt large prey.
10. **C) Sweden** – The tradition began in 1966.
11. **B) Their heads** – Their huge heads work like snow plows.
12. **C) Lichen** – Lichen is sometimes called reindeer moss.

FOR EACH TEAM

Answer sheet

Team name: _____

Round 1

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Round 2

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Round 3

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

Round 4

1. _____
2. _____
3. _____
4. _____
5. _____

Round 5

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

KEEP SCORE

Score sheet

TEAM	ROUND 1	ROUND 2	ROUND 3	ROUND 4	ROUND 5	TOTAL

Tiebreaker (host only)

The northern lights are caused by particles from where hitting our atmosphere? *Answer: The sun*

Round 2 max: 3 points per person.